



Foto: kuppicoo / istockphoto.com

# Academic Career Development Programme

Certified specialisation as part of the »Düsseldorf Way of Training«

# Advance your skills and shape your research career



You are pursuing an academic career and want to advance your skills to meet the challenges of your everyday research environment? You want to further develop your role as a (prospective) research group leader, acquire progressive leadership and management skills and benefit from direct exchange with your peers?

Then take part in the »Academic Career Development Programm« jointly organised by Heine Research Academies. The interdisciplinary programme supports your personal career in academia and facilitates training in a small, set peer group. A certificate confirms the successful participation in the programme.

## Target group

The Academic Career Development Programme is a training and continuing education programme for advanced postdoctoral researchers seeking an academic career. The participants have an own research project and are

- advanced postdocs with own research experience
- junior research group leaders or
- Junior Professors

## Objectives of the programme

The Academic Career Development Programme aims to further professionalize the management of your everyday research environment and prepare you for (future) management tasks in research. During the programme you will reflect on your personal capacity as a leader in research and actively extend your skills.

The programme is designed for a limited group of likeminded professionals that are or soon will be on their way to full research independency. You connect with your peers and

discuss with each other on equal footing. The workshops and networking sessions are set up to further enhance your understanding of the research system in order to make use of it for your personal career. This leaves you well prepared for upcoming challenges and allows more time for your actual research.

## Areas of advanced competence development

- Career development by strategic research funding
- Leadership skills, leadership personality, managerial responsibility for researchers
- Team assembly and team leadership, team moderation and motivation in international research teams and collaborations
- Optional topics: professional teaching; advanced project management; communication skills; conflict management; application for a faculty position/professorship

## Programme formats

- **Workshops:** 1-2 day trainings, within the set group of 10-12 participants
- **Peer Coaching:** coaching in small peer groups concerning individually chosen topics, 4-6 peers of the group
- **Networking events:** panel events with networking possibilities, e.g. HeRA Werkstatt

## General conditions

The Academic Career Development Programme is a (up to) 1,5 yearlong certified programme of Heine Research Academies and part of the qualification scheme »Düsseldorf Way of Training« at HHU. Participation is free of charge for HHU members. Attendance is required for the entire term. The current programme information is available on the programme website.



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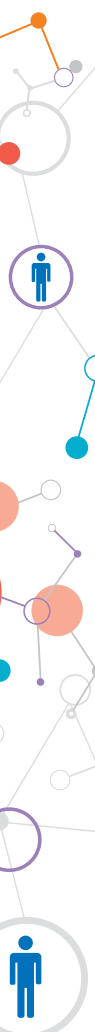
For further information, a detailed programme description and the application information please visit the website [juno.hhu.de/academic-career](http://juno.hhu.de/academic-career)






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Please apply with your CV and a letter of intent.

# Academic Career Development Programme 2023/24



<b>Start</b>	 <b>Opening Event</b> February 2023	<b>Personal career development – ongoing peer coaching (5-6 sessions in total)</b>	
<b>12 months</b>	<b>Introductory Session</b> 21.03.2023, 2.00 pm - 6.00 pm followed by a Get-together		
	<b>Workshop 1</b> Strategic planning of research careers 26.04. / 27.04.2023, 10.00 am - 5.00 pm		
	<b>Workshop 2</b> Intermediate Leadership 02.06.2023, 14.06.2023, 10.00 am - 5.30 pm		
	<b>Networking Events</b> Junior Faculty Club, Jungle Net Meetings, Diversity Rallye		
	<b>Seminar</b> The German Academic System 20.10.2023, 9.00 am - 12:30 pm		
	<b>Workshop 3</b> How to start your group January 2024		
	<b>Workshop 4</b> Elective course in teaching, project management, science communication, faculty recruitment or else		
	<b>15 months</b>		
<b>End</b>	<b>Closing Event</b> Spring 2024		

## Heine Research Academies further support your career and training

Bring your lunch  
&  
educate yourself!

### HeRA Lunch

[www.hera.hhu.de/heralunch](http://www.hera.hhu.de/heralunch)



Juniorprofessor\*innen und  
Nachwuchsgruppenleiter\*innen  
Netzwerk der HHU

[www.juno.hhu.de/en/junglenet](http://www.juno.hhu.de/en/junglenet)

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and International  
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For further information and a detailed programme description please visit our website [www.juno.hhu.de/academic-career](http://www.juno.hhu.de/academic-career)

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